

LABOUR MARKET IMPACT ASSESSMENT FOR SF # 811 [REDACTED]

Service Canada Centre # 3166
Foreign Worker Program (Ontario Region)
P.O. Box 6500
Station Don Mills
Toronto, ON, M3C 0L4

2014-09-23

Yang [REDACTED]
[REDACTED]
[REDACTED]
Markham, ON, [REDACTED]

Ling Wong & Associates
#102 - 3790 Victoria Park Ave.
Toronto, ON, Canada M2H 3H7
Telephone: +416-888-9118

ER ID # 44 [REDACTED]

Application # 2014-ON-018 [REDACTED]

Job # 2014-04 [REDACTED]

Dear Yang [REDACTED]

This is to inform you that Employment and Social Development Canada (ESDC) has determined that your application for a Labour Market Impact Assessment (LMIA) received on 2014/08/21 meets the requirements of the Temporary Foreign Worker Program (TFWP).

This positive opinion is based on the information and supporting documentation you provided in the context of your application. It is subject, notably, to your compliance with legal requirements related to the employment of the foreign worker. These requirements include, but are not limited to, all workers in Canada being:

- protected by relevant labour and employment laws;
- entitled to work in a safe workplace where their health is protected; and
- able to file a complaint with the federal, provincial or territorial department responsible for employment standards, if they are not being provided with the proper wages and working conditions.

For information on employment standards, visit: <http://www.labour.gc.ca/eng/regulated.shtml>

The foreign worker requires a copy of this LMO and Annex A to apply to Citizenship and Immigration Canada (CIC) for their work permit, and must apply prior to the LMO expiry date stated in the annexes. CIC will also need the foreign worker to submit a copy of the employment contract (if applicable to the program stream), signed by the employer and the foreign worker, prior to issuing a work permit. An LMO does not authorize the foreign worker(s) to enter, remain or work in Canada; it is **only one of CIC's requirements** to determine whether or not to issue a work permit.

Please note that if a work permit is issued to a foreign worker on the basis of **this** opinion, you are required to comply with the conditions set out in the *Immigration and Refugee Protection Regulations* (IRPR) and outlined in **this** LMIA letter and these conditions. Your failure to comply, unless justified, can result in your name being added to an ineligibility list and your inability to access the TFWP for two years.

In addition, any documents that relate to your compliance with the above-mentioned conditions must be retained for a period of six years from the first day of the period of employment for which the work permit is issued. ESDC may require production of these documents to verify compliance with these conditions. You should contact the appropriate Service Canada Centre, Canada, or if you no longer require hiring a foreign worker.

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ANNEX A

System file number: 81 [REDACTED]
Service Canada Centre: 3166 - Foreign Worker Program (Ontario Region)
Service Canada officer: [REDACTED]
Phone: (800) 367 [REDACTED] Fax: [REDACTED]
Opinion expiry date: 2015-03-23*

* Please take note that the Foreign Worker must apply to CIC for a work permit prior to this date.

Employer Information

Employer ID #: 44 [REDACTED]
Employer Business name: [REDACTED]
Employer Legal name: [REDACTED]
Business Phone number: (905) [REDACTED]
Business Address: Same as employer mailing address

** Please take note of this number for future reference as this will help in the processing of any future Foreign Worker requests.

Employer Contact(s)

Contact Name	Contact Phone	Other Phone	Job Title
Yang [REDACTED]	(647) [REDACTED]		Manager

Third Party Information

Third Party ID #: 447 [REDACTED]
Third Party Company: Ling Wong & Associates
Third Party Legal name: [REDACTED]
Third Party Business Address: Same as the third party mailing address

**Please take note of this number for future reference as this will help in the processing of any future Foreign Worker requests.

Name of Representative	Phone	Fax	Job Title
Hanhui Su	(416) 800-5000	(905) 489-2847	

Job Information

NOC code and title: [REDACTED]
Number of positions: 1
Level of education: [REDACTED]
(as required by employer)
Language requirements:
Oral: English
Written: English
Regulatory body: This occupation is not regulated.
Duration of employment: 1 Year(s)